# $_{\text{Form}}\,990$

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

Α.	For the	e 2015 calendar year, or tax year beginning and end	ding						
В	Oheck if applicable	C Name of organization		D Employer identifi	cation number				
Г	Addre:	MONGABAY ORG CORP							
Ë	Namo chang	MONGADAY ODG		45-3	714703				
ī	initial return		om/suite	E Telephone numbe					
F	Final return/	P.O. BOX 0291	OTT IS DATE	(650)260-4018					
,	ated	Gity or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	853,589.				
느	Ament return	MENDO PARK, CA 94002		H(a) Is this a group re	etum				
<u> _</u>	□Applic lion pendic				? Yes X No				
		SAME AS C ABOVE			ncluded? Yes No				
		empt status: LX   501(c)(3)	527		list. (see instructions)				
		e: WWW.MONGABAY.ORG		H(c) Group exemptio					
		organization; X Corporation Trust Association Other	L Year o	of formation: ZUIIIA	State of legal domicile: CA				
1		Summary	*********	T II A					
9	1	Briefly describe the organization's mission or most significant activities: $\overline{ ext{SEE}}$ $\overline{ ext{SC}}$	HEDU	LE U	· · · · · · · · · · · · · · · · · · ·				
Governance									
ē		Check this box 🕨 📖 if the organization discontinued its operations or disposed		1 :					
é				3	10				
45		Number of independent voting members of the governing body (Part VI, line 1b)			10				
ēs		Total number of individuals employed in calendar year 2015 (Part V, line 2a)			10				
Activities	6	Total number of volunteers (estimate if necessary)		6	100				
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.				
_	ь	Net unrelated business taxable income from Form 990-T, line 34	····		0.				
ē			<u> </u>	Prior Year	Current Year				
	1	Contributions and grants (Part VIII, line 1h)	├	897,873.	797,421.				
Ē	1	Program service revenue (Part VIII, line 2g)		11,980.	41,410.				
Revenue	L	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		716.	8,270.				
_	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.				
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		910,569.	847,101.				
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,526.	565.				
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
65		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5:10)		189,972.	483,961.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<b> </b>	0.	0.				
×		Total fundraising expenses (Part IX, column (D), line 25)   48,129		105 060					
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		425,262.	399,375.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		618,760.	883,901.				
. 10	19	Revenue less expenses. Subtract line 18 from line 12		291,809.	-36,800.				
S or			Beg	Inning of Current Year	End of Year				
\$350 3330	20	Total assets (Part X, line 16)		575,173.	754,160.				
Net Asse's Fund Baland	21	Total liabilities (Part X, line 26)	├	0.	28,347.				
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		575,173.	725,813.				
_		Signature Block		4	. In a contract of the last of the				
		lties of perjury, I declare that I have examined this return, including accompanying schedules an t, and complete. Declaration of preparer (other than officer) is based on all information of which			y knowledge alto bellet, it is				
ii üe	, correc	t, and complete. Decraration of preparer (other than other) is based on all alternation of which	ргерагег	nas any knowledge.	-				
٠.		Signature of officer		Date	<del></del>				
Sig		RHETT BUTLER, PRESIDENT & CEO							
Her	·e	Type or print name and title							
		<u> </u>	10	ate Check	PTIN				
Pai	<sub>1</sub>	Print/Type preparer's name  DEIRDRE HODGSON  Preparer's signature  A C C C C T C C C C C C C C C C C C C C	[7	do to to to to					
_	parer		· <u> </u>	Firm's EIN	41-0746749				
	Only	Firm's name CLIFTONLARSONALLEN LLP  Firm's address 220 SOUTH SIXTH STREET, SUITE 300	<u> </u>	FIGHT S EAR }	0140143				
536	Viniy	MINNEAPOLIS, MN 55402	•	Dhana na 61	2-376-4500				
Mar	r tha ID	S discuss this return with the preparer shown above? (see instructions)		Frions no. o I	X Vos No				

	1990 (2015) MONGABAY ORG CORP	45-3714703	Page 2
Pa	rt III Statement of Program Service Accomplishments		•
	Check if Schedule O contains a response or note to any line in this Part III		(X)
1	Briefly describe the organization's mission:		·····
•	TO RAISE AWARENESS ABOUT SOCIAL AND ENVIRONMENTAL ISSUES	PRIATING '	rO
	TROPICAL FORESTS AND OTHER ECOSYSTEMS, TO WILDLIFE, AND		
	IMPORTANT ROLE THAT NATURAL ECOSYSTEMS PLAY IN MAINTAINI		<u> </u>
	SERVICES, INCLUDING STABILIZING THE GLOBAL CLIMATE SYSTE	M.	
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	X   Ye	No No
	If "Yes," describe these new services on Schedule O.		J 11
_		w	s III No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	(A) Yes	š L No
	If 'Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as a	measured by expense	es.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	rs, the total expenses	. and
	revenue, if any, for each program service reported.	.,	
4-			0.)
4a	(Code: ) (Expenses \$ 371,885 · including grants of \$ 0 · ) (Asvenue	a S	
	MONGABAY REPORTING NETWORK (MNR)-		
	IN MAY 2014, MONGABAY REPORTING NETWORK (MRN) LAUNCHED I		
	PROJECT, DATA-DRIVEN REPORTING ON TROPICAL FOREST ISSUES	AND TREND	<del>5</del>
	FOREST COVER. WORKING IN PARTNERSHIP WITH THE WORLD RESC		,
	INSTITUTE, MONGABAY IS COMMISSIONING ROUGHLY 180 STORIES		
			. D
	DEVELOPED USING INFORMATION FROM GLOBAL FOREST WATCH, A		ARY
	TOOL THAT PROVIDES UNPRECEDENTED LEVELS OF DATA ON FORES		
	CONCESSIONS, FIRES, AND DEFORESTATION ON A WORLDWIDE BAS	IS.	
4b	(Code:) (Expenses \$ 249,123 - including grants of \$ 565 - ) (Revenue	a \$	0.1
	MONGABAY.ORG-		
	MONGABAY AWARDED TEN SPECIAL REPORTING INITIATIVE (SRI)	PRIZES	
	AMOUNTING TO MORE IN SUPPORT OF JOURNALISTS TO INVESTIGA		रचर -
	THE PROGRAM PRODUCED OVER 50 IN-DEPTH AND HIGH-QUALITY N		
	PUBLISHED ON MONGABAY.COM, AS WELL AS NUMEROUS ARTICLES		IN
	MAJOR MEDIA OUTLETS SUCH AS THE BBC WORLD SERVICE, LUCKY	PEACH	
	MAGAZINE, AND SCIENTIFIC AMERICAN. THE PROGRAM SUPPORTED	OVER 15	•
	PROFESSIONAL JOURNALISTS TO BECOME ISSUE-AREA EXPERTS IN		TETC
		THEIR DEEK	JII I C
	ŠRI.		
	·		
4c	(Code: ) (Expenses \$ 106,103 · including grants of \$ 0 · ) (Hevenise	25	,220.
70	MONGABAY-INDONESIA- (SEE SCHEDULE O)	, 4	, 2201
	MONGABAI-INDONESIA- (SEE SCREDULE U)		
		<b></b>	
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ 14,287 - including grants of \$ 0 -) (Revenue \$	16,190.	
4e	Total program service expenses ► 741,398.		
-7-5			990 (2015)
Fabab		r-orm :	(ZU15)

### Form 990 (2015) MONGABAY ORG Part IV Checklist of Required Schedules

			Yes	Νo
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_ 1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	┝Ť		
~	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9.		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			_
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
¢	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
æ	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
þ	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	٦.	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
Þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		х	
15	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13	$\overline{}$	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	-	х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		-	<u> </u>
-	column (A), lines 6 and 11e? if "Yes," complete Schedule G, Part I	17	i	х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		$\neg$	
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? # "Yes,"			
	complete Schedule G, Part III	19		X
		_	ann.	march.

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I.  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part III, III, or IV, and Part V, Iine 1.  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes," to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2.  Section 501(e)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2.  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal incorne tax purposes? If "Yes," complete Schedule R, Part VI. Jines 11b and 19?	28c 29 30 31 32 33 34 35a 35b 36		x x x x x x x
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discrete description of the second of the se	28¢		77
An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			Х
A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	28a		Х
			<del></del>
of any of the sea of the Was & asymptotic Cahadida J. David III	27		Х
The state of the s	26	$\vdash$	
			х
Schedule L, Part I	25b		X
that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? # "Yes," complete			٠,,
Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	_25a		X
Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
any tax-exempt bonds?	24c		<u> </u>
Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
Schedule K. If "No", go to line 25a	24a		X
last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
Schedule J	23		х
•		•	
			_
	22		х
	21	-	
·			х
	20b	<u> </u>	
	20a	ļ	Х
		Yes	=
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and II  21  Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 if "Yes," complete Schedule I, Parts I and III  22  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24c  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  25a  Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete Schedule L, Part II  Did the organization aware that it engaged in an excess benefit transaction with a disqua	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  20b  20d the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and III  21  21  22  23  24  25  26  27  28  28  29  29  29  20  20  20  20  21  21  21  22  23  23  24  24  25  26  26  26  26  27  28  28  29  29  20  20  20  20  20  20  20  20

Par	t V Statements Regarding Other IRS Filings and Tax Compliance								
	Check if Schedule O contains a response or note to any line in this Part V			<u>ll</u>					
	1 1		Yes	No					
าล	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 53								
þ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0								
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
	(gambling) winnings to prize winners?	1c							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements.								
	filed for the calendar year ending with or within the year covered by this return 2a 2a 10								
b		2b	X						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
3а	Did the organization have unrefated business gross income of \$1,000 or more during the year?	3a		X					
	If "Yes," has it filed a Form 990 T for this year? If "No," to line 3b, provide an explanation in Schedule O	3Ь							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a		х						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
Þ	b If "Yes," enter the name of the foreign country: ► INDONES IA								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X.					
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a_		_X_					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X					
ь	If 'Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7¢		<u> </u>					
ď	If 'Yes," indicate the number of Forms 8282 filed during the year 7d			х					
ė	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
f									
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	L.,						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9Ь							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12 10a								
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 106								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders 11a								
Þ	Gross income from other sources (Do not net amounts due or paid to other sources against	į							
	amounts due or received (rom them.)								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	igsquare							
a		13a							
	Note. See the instructions for additional information the organization must report on Schedule O.								
þ	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
	Enter the amount of reserves on hand								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	L .	Х					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14Ь							
		Form	990 i	(2015)					

MONGABAY ORG CORP 45-3714703 Page 6 Form 990 (2015) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI		<b>.</b>	X		
Sec	tion A. Governing Body and Management					
			Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year1a10					
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.					
b	Enter the number of voting members included in line 1a, above, who are independent					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	·				
	officer, director, trustee, or key employee?	2	X			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision					
	of officers, directors, or trustees, or key employees to a management company or other person?	3		_ <u>x</u>		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	_	X		
6	Did the organization have members or stockholders?	6		X		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or		i	7.7		
	more members of the governing body?	7a	-	_X_		
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or		ŀ	17		
	persons other than the governing body?	7b		_X_		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		Ψ.			
<b>a</b>	The governing body?	Ba -	X	X		
b	Each committee with authority to act on behalf of the governing body?	8b				
9	Is there any officer, director, trustee, or key employee listed in Part VIII, Section A, who cannot be reached at the		l	Х		
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9				
360	tion b. Policies (this Section B reguests information about policies not required by the internal nevertibe Cobe.)		Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	X		
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100	-1			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?					
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х			
þ	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х			
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe					
	in Schedule O how this was done	12c	Х			
13	Did the organization have a written whistleblower policy?	13	Х			
14	Did the organization have a written document retention and destruction policy?	14	X			
15	Did the process for determining compensation of the following persons include a review and approval by independent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	:				
	The organization's CEO, Executive Director, or top management official	15a	Х			
þ	Other officers or key employees of the organization	15b		X		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a					
	taxable entity during the year?	16a		_X_		
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's					
<u> </u>	exempt status with respect to such arrangements?	16b				
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filled CA Section 6104 requires an organization to make its Forms 1023 for 1024 if applicable), 990, and 990.T (Section 501(c)/3)s only if			<del></del>		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a for public inspection. Indicate how you made these available. Check all that apply.	ıva#ab	IV.			
	tor public inspection, indicate now you made these available. Check all that apply.  X Own website X Another's website X Upon request    Other (explain in Schedule 0)					
19	Describe in Schedule Q whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	linan	rial			
13	statements available to the public during the tax year.		-461			
20	State the name, address, and telephone number of the person who possesses the organization's books and records;					
	TIFFANY ROUFS - (763)226-9704		-			

1048 AVON STREET NORTH, ST. PAUL, MN 55103

Form 990 (2015)

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
   Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

L Check this box if neither the organiza (A)	(B)		(C)					(D)	(E)	(F)
Name and Title	Average hours per	(do	net d	Posi beck ss.co	ition more cson	i Ilhan is bot	one h an	Reportable compensation	Reportable compensation	Estimated amount of
	week (list any	offic	cer an	dad	irecto	r/Irus	ten)	from	from related organizations	other compensation
	hours for related organizations below	ladividust trustee ocidirector	estational inustee		аайодшайа;	rlighest compensated embloyee		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
443	line)	in divi	UL TE	O:F.cer	ig At 8:	ang Fig.	Кош ву			
(1) BRODIE FERGUSON CHAIR	1.00	x		х				0.	0.	0
(2) ALYSON BLUME	1.00	Γ	Г					_		
SECRETARY (3) CHRISTOPHER HERNDON	1.00	X		Х		_		0.	0.	{
TREASURER	1.00	x		х				0.	0.	
(4) PENN BUTLER	1.00	x	Г					0.	0.	
MEMBER (5) MARK CAPPELLANO	1.00									
MEMBER	1.00	X	<u>L</u>					0.	0.	(
(6) TRIONA GOGARTY MEMBER	1.00	x						0.	0.	(
(7) TIM KELLEY MEMBER	1.00	x						0.	0.	
(8) MARJON O'LEARY MEMBER	1.00	X						0.	0	
(9) PETER RIGGS MRMBER	1.00	x						0.	0.	
(10) SUSAN SANCHEZ MEMBER	1.00	X						0.	0.	
(11) RHETT BUTLER	40.00			X				36,000.	0.	
PRESIDENT & CRO		$\vdash$		Α.				30,000.		3,959
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Form 990 (2015)

Par	L VIII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)	l			C)			(D)	(E)			(F)	
	Name and title	Average	ído		Pos		than	one	Reportable	Reportable	+	Es	timate	d
		hours per	box	, un‡e	ss pe	rson	is bot x/bus	h an	compensation	compensatio			iount i	of
		week (list any	H-	u	1	I		T	from	from related			other	4:
		hours for	lierle	l		l	L		the organization	organization (W-2/1099-MIS			pensa om the	
		related	8	31		l	2		(W-2/1099-MISC)	(**-271088-1411	30)		om und anizati	
		organizations	individual itu stet or director	12		벁	Highest compensated employee		(			_	i relati	
		below	let b	Ë	<u>.</u>	ê	23 ES 0386	  -	i			orga	nizatio	ons
		line)	***	100	Dige.	6ye		1.5						
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1b	Sub-total			<del>.</del>	· · · · · <del>·</del> ·			<b>&gt;</b>	36,000.		0.		3,9	
	Total from continuation sheets to Part V								36,000.		0.		2 0	0.
	Total (add lines 1b and 1c)												3,9	59.
2	Total number of individuals (including but r	of limited to th	iose	lişte	ed at	bove	e) Wi	no re	eceived more than \$10.	0,000 of reportab	le			0
	compensation from the organization												Yes	
_	Pintal Patrick Control Patrick								• '- • • • - • • • • •			.	reş	No
3	Did the organization list any former officer,								-	•		_		х
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su								har aamsan siina feen	the convoluntion		3		
4	and related organizations greater than \$15	•								_		4		x
5	Did any person listed on line 1a receive or													-^-
3	rendered to the organization? If 'Yes,' com							Clai	ed organization of male	dual for services	<b>'</b>	5		Х
Sec	tion B. Independent Contractors	piere concessi		اي دب	JU17	ى دعامم	, 11Q				·····	<u> </u>		
1	Complete this table for your five highest co	mnensated inc	dene	ende	ent c	ontr	racto	ors t	that received more than	\$100,000 of con	nnens	ation f	rom	
,	the organization. Report compensation for	-									1,00710	4.10717		
•	(A)		-	0.74				Ī	(B)	,		(C	<u> </u>	
	Name and business	address	N	INC	E			J	Description of s	ervices	C	ompei		1
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2,	Total number of independent contractors (	ncluding but n	ot li	mite	d lo	tho	se lis	sted	l above) who received n	ore than				
	\$100,000 of compensation from the organi	zation 🕨				(	J							
												Form !	വവ ഗ	การเ

MONGABAY ORG CORP 45-3714703 Page 9 Form 990 (2015) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (D) Revenue excluded from tax under sections 512 - 514 Related or Total revenue Unrelated exempt function business revenue revenue Gifts, Grants illar Amounts 1 a Federated campaigns ..... b Membership dues c Fundraising events d Related organizations .... 1**d** Contributions, and Other Sim e Government grants (contributions) 1e f All other contributions, gifts, grants, and 797,421 similar amounts not included above ...... 3,505. g Noncash contributions included in lines 1a-15-\$ 797,421. h Total. Add lines 1a-1f Business Code 2 a CONSULTING FEES 519130 25,220. 25,220. Program Service Revenue 812900 16,190. PROGRAM SERVICE FEES 16,190. f All other program service revenue ..... 41,410. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 4,843. 4,843. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses ...... c Rental income or (loss) ..... d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 9,915. assets other than inventory b Less: cost or other basis 6,488. and sales expenses 3,427. c Gain or (loss) 3,427. 3,427. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 \_\_\_\_\_a b Less: direct expenses b c. Net income or (loss) from fundraising events. 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c. Net income or (loss) from gaming activities. 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold .... c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a þ d Alf other revenue e Total. Add lines 11a-11d

Total revenue. See instructions.

8,270.

847,101.

41,410.

#### Part IX Statement of Functional Expenses

	Check if Schedule O contains a response not include amounts reported on lines 6b,	se or note to any line in (A)	this Part IX	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21			-	
2	Grants and other assistance to domestic	565.	565.	i	
_	individuals. See Part IV, line 22	303.	305.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			<del></del>	
•	trustees, and key employees	39,959.	29,969.	5,994.	3,996
6	Compensation not included above, to disqualified	,		-,,,,,,	
-	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	316,698.	220,286.	61,265.	35,147
8	Pension plan accruals and contributions (include				,
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	3,572.	2,123.	1,146.	303
10	Payroll taxes	123,732.	94,898.	20,151.	8,683
11	Fees for services (non-employees):				
ā	Management				
b	l.egal				
c	Accounting	5,240.	2,320.	2,920.	
d	Lobbying				
ę	· · · · · · · · · · · · · · · · · · ·				
f	Investment management fees	150.		150.	
9	Other. (If line 11g amount exceeds 10% of line 25,	222 252	222 252		
	column (A) amount, list line 11g expenses on Sch 0.)	290,868.	290,868.		
12	Advertising and promotion		4-130		
13	Office expenses	5,600.	4,139.	1,461.	
14	Information technology	34,390	34,390.		
15	Royalties				
16	Occupancy	39,160	39,160.		
17	Travel	32,1001	35,100.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
10	Conferences, conventions, and meetings	10,767.	10,767.		
19 20	· · · · · · · · · · · · · · · · · · ·			+	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,846.	6,846.		
23	Insurance	3,434.	2,147.	1,287.	
24	Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expanses on Schedule 0.)	2,920.	2,920.		
a		4,340.	4,340.		
b			<del>-</del>		
0					-
d	All other expenses				
е 25	Total functional expenses. Add lines 1 through 24e	883,901.	741,398.	94,374.	48,129
25 26	Joint costs. Complete this line only if the organization	000/3014	, 11, 350+	71,311	40,143
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Chack here in the following SOP 38-2 (ASC 958-720)				
	0.12-16-15				Form <b>990</b> (201

Form 990 (2015)
Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			104,186.	1	205,057.
	2	Savings and temporary cash investments			470,987.	2	122,462.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			0.	4	201,989.
	5	Loans and other receivables from current and fo	ormer of	ficers, directors,			
		trustees, key employees, and highest compens					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqual					
		section 4958(I)(1)), persons described in section	n 4958(c	)(3)(B), and contributing			
		employers and sponsoring organizations of sec					
2		employees' beneficiary organizations (see instr)	. Comple	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
ä	8	Inventories for sale or use	,		8		
	9	Prepaid expenses and deferred charges			0.	9	1,921.
	10a	Land, buildings, and equipment: cost or other	1 1				
		basis. Complete Part VI of Schedule D	10a	48,479.			
	ь	Less: accumulated depreciation	10b	6,846.	0.	10c	41,633.
	11	Investments - publicly traded securities				11	181,098.
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equ			575,173.	16	754,160.
	17	Accounts payable and accrued expenses		0.	17	28,347.	
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond flabilities				20	
	21	Escrow or custodial account liability. Complete				21	
S	22	Loans and other payables to current and forme					
Liabilities		key employees, highest compensated employed	es, and d	disqualified persons.			
dei		Complete Part II of Schedule L	<b>.</b>			22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate	d third p	arties		24	
	25	Other frabilities (including federal income tax, pa	iyables t	o related third			
		parties, and other liabilities not included on lines	s 17-24 <b>)</b> .	Complete Part X of			
		Schedule D			^	25	
	26	Total liabilities. Add lines 17 through 25			0.	26	28,347.
		Organizations that follow SFAS 117 (ASC 958		khere ▶ L&L and			
890	•	complete lines 27 through 29, and lines 33 ar			240 172		360 054
Fund Balances	27	Unrestricted net assets			240,173.	27	268,854.
Ba	28	Temporarily restricted net assets			335,000.	28	456,959.
5	29					29	
		Organizations that do not follow SFAS 117 (A	SC 958	, check here ▶∟			
ŏ		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
AS	31	Paid in or capital surplus, or land, building, or ed				31	
Net Assets or	32	Retained earnings, endowment, accumulated in			בתב נטט	32	705 010
~	33	Total net assets or fund balances			575,173.	33	725,813.
	34	Total liabilities and net assets/fund balances ,			575,173.	34	754,160. Form 990 (2015)

Pa	rt XI Reconciliation of Net Assets				<u> </u>		
	Check if Schedule O contains a response or note to any line in this Part XI						
	<u> </u>						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	84	7,1	01.		
2	Total expenses (must equal Part IX, column (A), line 25)	2			01.		
3	Revenue less expenses. Subtract line 2 from line 1	3			00.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	57.	5,1	73.		
5	Net unrealized gains (losses) on investments 5						
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8	20	0,7	36.		
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	72:	<u>5,8</u>	<u>13.</u>		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				<u>L</u>		
	***		$\rightarrow$	Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		1 1		ĺ		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			ļ		
2a			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	dona					
	separate basis, consolidated basis, or both:				ŀ		
	Separate basis Consolidated basis Both consolidated and separate basis				ĺ		
b			2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			ł		
	consolidated basis, or both:						
	X. Separate basis Consolidated basis Both consolidated and separate basis	_					
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	-		- T			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	<u> </u>		
_	If the organization changed either its oversight process or selection process during the tax year, explain in Sch						
38	As a result of a foderal award, was the organization required to undergo an audit or audits as set forth in the Si				v		
	Act and OMB Circular A-133?		3a		<u>x</u>		
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit	<u>_</u>				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		35	000	10045		
			Form	3 <b>30</b> (	(2015)		

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Maii	e or i	me organization MONO	ABAY ORG C	ODB					5-3714703		
Pa	rt	Reason for Public (			ampiata #h	ie pad 1 Si	ae inetruction		3-3/14/03		
								·			
	orgian I I	ization is not a private found			_						
1	듬	A church, convention of chi	•				ijjajuj.				
2		A school described in secti		,							
3	뭐	A hospital or a cooperative					•	ten eur	the lease of bullery		
4	ш	A medical research organization	ation operated in co	njunction with a nospita	i describe	ın secuo	m Trojoji I)(A	Muir Euter	the hospital's name,		
_		city, and state:			<b></b>	A L					
5	امسيا	An organization operated for		niege of university owner	o opera	red by a G	overmuentari	mir destait	DEC E)		
_	-	section 170(b)(1)(A)(iv). (C				70/L 1141141	4.3				
6	$\mathbf{x}$	A federal, state, or local gov	•					المحمدة مما	audio dancibadia		
7	LAN	An organization that normal	•	inual part of its support i	rom a gov	errimental	unit or from t	ne generar	public described in		
Ð		section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
8 9	<del> </del>					a a <b>ne</b> zi bu eti.	ana mamban	shi <b>a t</b> aaa a			
я		An organization that norma activities related to its exern									
		income and unrelated busin									
		See section 509(a)(2). (Cor		(ICSS SECTION OF TRAX) II	OTH DUSTIN	isses acqu	ined by inic or	garasaaaa	arter sume so, 1975.		
10	[]	An organization organized a	•	ively to test for public so	fety See	section 50	19/a1/41				
11	<u> </u>	An organization organized a	•		•			arny out the	nurnoses of one or		
•••		more publicly supported or		•				•			
		lines 11a through 11d that	-								
ā	[.~	Type I. A supporting orga						_	oivina		
_		the supported organization			-	-			T 7		
		organization, You must o		~ , , ,	. ,						
b	[	Type II. A supporting orga	•		tion with it	ts support	ed organizatio	on(s), by ha	vina		
		control or management o	· .				_		-		
		organization(s). You must			·				•		
c		Type III functionally inte			in connec	tion with,	and functiona	lly integrate	ed with,		
		its supported organization		· · · · · · · · · · · · · · · ·							
d	[	☐ Type III non-functionally	/ integrated. A supp	orting organization oper	ated in co	лпеction v	vith its suppo	rted organi	zation(s)		
		that is not functionally int									
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	s A and D	and Part	V.				
e		Check this box if the orga	ınization received a	written determination fro	m the IRS	ithat it is a	Туре I, Туре	II, Type III			
		functionally integrated, or	Type III non-functio	nally integrated support	ing organi	zation.					
f	Ente	er the number of supported o	organizations								
g		vide the following information		ed organization(s).							
	(	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9	l listed i	in vour	(v) Amount of		(vi) Amount of		
		organization		above (see instructions))	governing	document?	support instruct		other support (see instructions)		
					Yes	No	111311 000	10273)	mandenona)		
						ļ					
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Tota	ı										

I.HA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-18

(Form 990 or 990-07) 2015 MONGABAY ORG CORP 45-3714703 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	indar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(t) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")		92,319.	527,294.	897,873.	797,421.	2,314,907.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3		92,319.	527,294.	897,873.	797,421.	2,314,907.
5	The portion of total contributions		]				
	by each person (other than a						
	governmental unit or publicly		1				
	supported organization) included						
	on line 1 that exceeds 2% of the					·	
	amount shown on line 11,						
	column (f)						563,632.
	Public support. Subtract line 5 from line 4.	·					1,751,275.
	ction B. Total Support		•				<del></del>
Cale	endar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012 92,319.	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4		92,319.	527,294.	897,873.	797,421.	2,314,907.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties			500		4 0 4 0	5 000
	and income from similar sources			530.	716.	4,843.	6,089.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)			394.	ļ		394.
	Total support. Add lines 7 through 10						2,321,390.
	Gross receipts from related activities,					12	53,390.
13	First five years. If the Form 990 is for	_	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	. resn
Se	organization, check this box and stop ction C. Computation of Publi	nere c Support Pe	rcentage				<b>_X</b>
14	Public support percentage for 2015 (li	ne 6, column (f) d	livided by line 11, o	olumл (f))		14	%
	Public support percentage from 2014					15	%
	33 1/3% support test - 2015. If the a					nore, check this bo	x and
	stop here. The organization qualifies a	as a publicly supp	orted organization	١			<b>&gt;</b> 🗆
Ŀ	33 1/3% support test - 2014. If the o						
	and stop here. The organization quali	fies as a publicly	supported organiz	ation			
17a	10% -facts-and-circumstances test	- <b>2015.</b> If the org	anization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fact						
	meets the "facts-and-circumstances" i			•	•	-	
t	10% -facts-and-circumstances test	- <b>2014.</b> If the org	anization did not d	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th						
	organization meets the "facts-and-circ				•		▶
18	Private foundation. If the organization						s
					Sche	dule A (Form 990	or 990-EZ) 2015

# Schedulc A (Form 990 or 990-EZ) 2015 MONGABAY ORG CORP [Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and			Ĭ			
	membership fees received. (Do not						
	include any "unusual grants.")					.	
2	Gross receipts from admissions,	-					
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose		•				
3	Gross receipts from activities that	•	1				
-	are not an unrelated trade or bus-						
	iness under section 513						İ
4	Tax revenues levied for the organ-						<del>                                     </del>
7	ization's benefit and either paid to						
	or expended on its behalf						
_	· · · · · · · · · · · · · · · · · · ·					<del> </del>	<del></del>
Э	The value of services or facilities						
	furnished by a governmental unit to					1	
_	the organization without charge		<del> </del>				<del> </del> -
	Total. Add lines 1 through 5		<del> </del>	<del></del> -	+	+	<del> </del>
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons			1		1	<del>                                     </del>
ı	) Amounts included r.c. lines 2 and 3 received from other than disqualified persons that			1			
	exceed the greater of \$5,000 or 1% of the			1			
	amount on line 13 for the year						
•	Add lines 7a and 7b		ļ	1			
	Public support, (Syblectine 76 from line 6)		<u>i </u>	<u> </u>		1	
Se	ction B. Total Support				•	•	<del> </del>
Cale	endar year (or fiscal year beginning in) 📂	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6					1	
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						ŀ
	and income from similar sources			l			
ŧ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						:
,	Add lines 10a and 10b						
	Net income from unrelated business		· · · · · ·				
	activities not included in line 10b.						ŀ
	whether or not the business is regularly carried on						į.
12	Other income. Do not include gain	-				<del></del>	<del></del>
	or loss from the sale of capital						
13	assets (Explain in Part VI.)					1	
	First five years. It the Form 990 is for	the organization	e first second thi	rd fough or fifth i	lav vear as a santii	un 501(e)(3) arasai	ization
17	•	_		· ·	•	···· so negan	
Sei	ction C. Computation of Public						
_	Public support percentage for 2015 (lin			column (fl)		15	%
	Public support percentage from 2014	. ,,,		,		16	%
	ction D. Computation of Inves					1.0	
_	Investment income percentage for 201					17	%
	Investment income percentage from 2	•					- %
	a 33 1/3% support tests - 2015. If the						
136	more than 33 1/3%, check this box an						L IGITIAL
	•	-					and
•	33 1/3% support tests - 2014. If the c	-					. —
	line 18 is not more than 33 1/3%, chec						'
	Private foundation. If the organization	на поселеска	TOOK OF THE 14, 15	ra, or 190, check t			0 or 990-FZ\ 2015

Nr. . | Nr.

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I, If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11b of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Oid the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Pert VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(8) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the kliing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule I. (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	res	NO
1		-
2		
3a		
3b		
3с		
4a		
:		
4b		
4c		<u></u>
5a		
5b		
5c		
6		
7		_
8		
9a		
9b		
9c		
10a		i 
10b		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Part V Type III Non-Functionally Integrated 509(a)(3) Supportin	n Organ	izations	
Check here if the organization satisfied the Integral Part Test as a qualifyin			uctions. Ali
other Type III non-functionally integrated supporting organizations must co	•	•	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
Net short-term capital gain	1		(
2 Recoveries of prior-year distributions	1 2	•	
3 Other gross income (see instructions)	3		<u> </u>
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production or	<del> </del>		
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see	Ţ <u>.</u>		
instructions for short tax year or assets field for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3	•	
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	•	
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	1 1		
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional	ly integrate	d Type III supporting org	anization (see
!\			•

Schedule A (Form 990 or 990-EZ) 2015

Par	t V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Org	anizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex-	empt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	ns	
4	Amounts paid to acquire exempt use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
-6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	the organization is responsiv	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	<del>, </del>	T	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
	<u> </u>	<u> </u>		Tanodili for 20 to
_1_	Distributable amount for 2015 from Section C, line 6	ļ .		
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
_3	Excess distributions carryover, if any, to 2015:			
<u>a</u>		-		
b				
<u>c</u>	F			
	From 2013			
	From 2014			
	Total of lines 3a through e			
	Applied to underdistributions of prior years  Applied to 2015 distributable amount	<u> </u>		
	Carryover from 2010 not applied (see instructions)			
	Remainder, Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D.	<del> </del>		<u> </u>
7	line 7:			-
	Applied to underdistributions of prior years	<del> </del>		
	Applied to 2015 distributable amount			
	Remainder, Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).		1	
6	Remaining underdistributions for 2015. Subtract lines 3h	<u> </u>	]	
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j		]	
	and 4c.			
8	Breakdown of line 7:			
а				
b				
_ с	Excess from 2013			
d	Excess from 2014	<u> </u>		
c	Excess from 2015	1		

Schedule A (Form 990 or 990-EZ) 2015

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Name of the organization Employer identification number MONGABAY ORG CORP 45-3714703 Organization type (check one): Filers of: Section: Form 990 or 990-EZ [X] 501(c)( 3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization. 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation. Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions, General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II, See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990 EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. J For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_\_ > \$\_\_\_ Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-F7, or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

#### MONGABAY ORG CORP

 $45 \cdot 3714703$ 

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZiP + 4	(c) Total contributions	(d) Type of contribution
1		\$175,000.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$137,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$4,239.	Person X. Payroll (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

### MONGABAY ORG CORP

 $45 \cdot 3714703$ 

Pa	rt i	Contributors	(see instructions). Use duplicate copies of Part I if additional space is needed	J.
----	------	--------------	--	----

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$ 62,230.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(e) Total contributions	(d) Type of contribution
7		s	Person X Payroll Noncash (Complete Part If for noncash contributions.)
(a) No.	(b) Name, address, and ZiP + 4	(c) Total contributions	(d) Type of contribution
8		\$	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZiP + 4	(c) Total contributions	(d) Type of contribution
9		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$ 15,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total centributions	(d) Type of contribution
11		s12,000.	Person X Payroll (Complete Part II for noncash contributions.)
523452 10-20	6-15	Schedule B (Form	990, 990-EZ, or 990-P

Name of organization

Employer identification number

#### MONGABAY ORG CORP

45 - 3714703

Part I	Contributors (see instructions). Use duplicate copies of Part Lif addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		ss	Person X Payroll Moncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(e) Total contributions	(d) Type of contribution
13		\$\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		s 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		s10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>17</u> 523452 10-26	1.45	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

45-3714703

MONGA	BAY ORG CORP	4.5	-3714703
Part I	Contributors (see instructions), Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		s5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	-	<b> \$</b>	Person Payroll Complete Part It for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		<b></b>	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash [ (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

523452 10-26-15

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015) Name of organization Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of F	art II if additional snace is needed	
		a a daminina opues is riscued.	<del></del>
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	,	<b></b>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	_
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	_
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_		\$	_
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		\$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

520453 10-26-15

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Mame of orga	nízation	Employer identification number				
MONGAB	AY ORG CORP		45-3714703			
Part III	the year from any one contributor. Complete	columns (a) through (e) and the folio	d in section 501(c)(7), (8), or (10) that total more than \$1,000 for owing line entry. For organizations			
	completing Parl III, enter the total of exclusively refigior.  Use duplicate copies of Part III if addition	is, charitable, etc., contributions of \$1,000 o	or losis for the year. (Enterthis into, asce.) 🚩 \$			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-		(e) Transfer of gir	ift			
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
-						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-	(e) Transter of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-	(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferce			
-						
(a) Ño. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gli	n			
<u> </u>	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
-	<del></del>					

### SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

MONGABAY ORG CORP

Employer identification number 45-3714703

Pai	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all denors and donor advisors in s		sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	<del></del>
	Preservation of land for public use (e.g., recreation or e	r	orically important land area
	Protection of natural habitat		ified historic structure
	Preservation of open space		mod motorio di dotalo
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
~	day of the tax year.	ied conservation contribution in the form	Held at the End of the Tax Year
	Total number of conservation easements		
_	Maria de la companya della companya		
b	Number of conservation easements on a certified historic stri		
c			
a	Number of conservation easements included in (c) acquired a		
	listed in the National Register  Number of conservation easements modified, transferred, ref		20
3		eased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per	-	—···
	violations, and enforcement of the conservation easements it		Yes L No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con-	servation easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	ition easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	e satisty the requirements of section 170	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	include, if applicable, the text of the footnote to the organization	ion's financial statements that describes	the organization's accounting for
	conservation easements.	<u> </u>	
Pa	rt III Organizations Maintaining Collections of	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue stater	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	ibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	bos these items.	
ь	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	fucation, or research in furtherance of ou	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical treat		
-	the following amounts required to be reported under SFAS 1:		31 b. o. o.
-	Revenue included on Form 990, Part VIII, line 1		<b>.</b> \$
a	Assets included in Form 990, Part X		
D	Assets included in Form 990, Part A		

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532051 11-02-15

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015

Part VII  Investments - Other Securities.  Complete if the organization answered "Yes" or	n Form 990 Part IV	line 11h See Form 990	Part Y line 12	
(a) Description of security or category (including name of security)	(b) Book value			J-of-year market value
(a) 5° 11 1 1 1	( )			· · · · · · · · · · · · · · · · · · ·
(1) Financial derivatives (2) Closely-held equity interests		-		
(3) Other				
		<del>-  </del>		
(A) (B)				•
(C)				
			•	
(D)	··········			
(F)	<del></del>			
				<del></del>
(G)				
(H) Tetal (Col. (h) must equal Form 000, Book V, col. (B) line 13.) by		<del> </del>		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.		l		
Complete if the organization answered "Yes" o		, line 11c. See Form 990,	Part X, fine 13.	
(a) Description of investment	(b) Book value	(c) Method of Y	aluation: Cost or end	of-year market value
(1)				
(2)				<u></u>
(3)				
(4)				
(5)				· · · · · · · · · · · · · · · · · · ·
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶				
Part IX Other Assets.				
Complete if the organization answered "Yes" o	n Form 990, Part IV	, line 11d. See Form 990,	Part X, line 15.	
(a) D	escription			(b) Book value
(1)				
(2)				
(3)		•		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		▶	
Part X Other Liabilities.	·			
Complete if the organization answered "Yes" o	n Form 990. Part IV	. line 11e or 11f. See Fou	n 990. Part X. line 25	
(a) Description of liability	T	(b) Book value	T	<u> </u>
(1) Federal income taxes		, , ,	1	
(2)			1	
(3)	<del></del>		1	
			· ·	
(4)	· •		1	
(5)		<del></del>	1	
<u>(6)</u>			1	
(7)			1	
(8)			1	
(9)			1	
Total. (Column (b) must equal Form 990, Part X, col. (B) line :	25.) 🕨 [		1	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2015

#### SCHEDULE F (Form 990)

### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Information about Schedule F (Form 990) and its instructions is at www.irs.gov/lorm990.

Dpen to Public

Internal Revenue Service	· iutolimation api	ont 2cueanis F	(Form 990) and its instructions is at	www.ns.govin	omeso.	spection
Name of the organization					Employer identifi	ication number
MONGABAY ORG CO	ORP				45-371470	3
		ctivities Ou	tside the United States. Compt	ete if the organ		
Form 990, Part I	V, line 14b.					
<ol> <li>For grantmakers. Does</li> </ol>	s the organization	maintain recor	ds to substantiate the amount of its gr	ants and other	assistance,	I <del></del> 1
the grantees' eligibility t	for the grants or a	assistance, and	the selection criteria used to award the	e grants or ass	istance? 🔼	Yes No
2 For grantmakers, Desc United States.	cribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and o	ther assistance out:	side the
	T		an be duplicated if additional space is			
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	is a pro describe	wity listed in (d) gram.service, e specific type ce(s) in region	(f) Total expenditures for and investments in region
EAST ASIA AND THE						
PACIFIC	0	5	PROGRAM SERVICES	JOURNALISM	IN INDONESIA	168,830.
<u> </u>						
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<del></del>	<del> </del>			<del></del>		+
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	+			<del> </del> -		1
			i i			
	1	<u> </u>		<b></b>		
				[		
				<b></b>		
3 a Sub-total	0	5				168,830,
b Total from continuation	1	0				0.
sheets to Part I c Totals (add lines 3a			<u> </u>	<del> </del>		1
• Throng fand mice du	[ .		I	1		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2015

Page 2

Schedule F (Form 990) 2015 MONGABAY ORG CORP 45-3714703

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)						
(n) Description of non-cash assistance						
(g) Amount of non-cash assistance					хетрt by	•
(f) Manner of cash disbursement					recognized as tax-e	
(e) Amount of cash grant					foreign country,	
(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IAS, or for which the grantee or counsel has proviced a section 501(c)(3) equivalency letter	
(c) Region					ns listed above that are I al has proviced a section	or entities
(b) IRS code section and EIN (if applicable)					recipient organization he grantee or counse	other organizations c
1 (a) Name of organization					2 Enter total number of I the IRS, or for which the	3 Enter total number of other organizations or entities

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	TAGABAION OF	

Schedule F (Form 990) 2015 MONGABAY ORG CORP

Part III Grants and Other Assistance to individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

45-3714703

				1			15
(h) Method of valuation (book, FWV, appraisal, other)							Schedule F (Form 990) 2015
(g) Description of non-cash assistance							Sched
(f) Amount of non-cash assistance							
(e) Manner of cash disbursement							
(d) Amount of cash grant						 	•
c) Number of recipients							
(b) Region							
(a) Type of grant or assistance (b) Region							

3.4 4.

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	[X] No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	IX No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If  "Yes," the organization may be required to separately file Form 5713, International Boycott Heport (see  Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2015

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Rovenue Service

Supplemental Information to Form 990 or 990-EZ
Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 Open to Public Inspection

Name of the organization

MONGABAY ORG CORP

Employer identification number 45-3714703

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TO RAISE AWARENESS ABOUT SOCIAL AND ENVIRONMENTAL ISSUES RELATING TO
TROPICAL FORESTS AND OTHER ECOSYSTEMS, TO WILDLIFE, AND TO THE
IMPORTANT ROLE THAT NATURAL ECOSYSTEMS PLAY IN MAINTAINING CRITICAL
SERVICES, INCLUDING STABILIZING THE GLOBAL CLIMATE SYSTEM.
·
FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:
IN 2015, MONGABAY SHIFTED ITS CORRESPONDENT ENGAGEMENT FROM THE SPECIAL
REPORTING INITIATIVES PROGRAM TO THE MONGABAY REPORTING NETWORK
PROGRAM. THE SHIFT ALLOWS FOR GREATER FLEXIBILITY BY ENABLING A LARGER
NUMBER OF CORRESPONDENT TO PARTICIPATE. GRANT SIZE CAN ALSO BE ADAPTED
FOR SPECIFIC REPORTING PROJECTS, RATHER THAN THE FLAT-RATE APPROACH
USED UNDER THE SPECIAL REPORTING INITIATIVES PROGRAM. UNDER THE NEW
PROGRAM, MONGABAY PRODUCED UPWARD OF 400 STORIES.
FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:
IN 2015, MONGABAY MIGRATED FROM ITS PROPRIETARY CUSTOM BUILT CONTENT
MANAGEMENT SYSTEM TO WORDPRESS. WORDPRESS SHOULD SIMPLIFY MAINTENANCE
AND FUTURE UPGRADES. THE MIGRATION INVOLVED HIRING THIRD PARTY
DEVELOPERS TO DESIGN AND IMPLEMENT THE NEW CONTENT MANAGEMENT SYSTEM
WITH THE SUPPORT OF MONGABAY'S CEO. THE NEW SITE LAUNCHED JULY 20 BUT
REQUIRED CONTINUAL WORK THROUGH THE END OF THE YEAR TO ADDRESS VARIOUS
TECHNICAL ISSUES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

SINCE ITS LAUNCH IN MAY 2012, MONGABAY-INDONESIA HAS BECOME ONE OF THE

Schedule O (Form 990 or 990-EZ) (2015)

Schedule O (Form 990 or 990 EZ) (2015) Employer identification number Name of the organization 45-3714703 MONGABAY ORG CORP LEADING ENVIRONMENTAL WEB SITES IN INDONESIA AND THE DOMINANT PLACE FOR REPORTING ON THE INTERSECTION OF SOCIAL AND ENVIRONMENTAL ISSUES. MORE IMPORTANTLY, THE SITE HAS BECOME WELL KNOWN IN KEY DECISION-MAKING AND POLICY SECTORS, INCLUDING THE PALM OIL SECTOR, GOVERNMENT AGENCIES LIKE USAID AND NORAD, AND OTHER IMPORTANT CIVIL SOCIETY GROUPS. THE SITE HAS EVEN GARNERED ATTENTION AT THE HIGHEST LEVELS OF THE INDONESIAN GOVERNMENT. AT A PRESS CONFERENCE IN NOVEMBER OF THIS YEAR, NEWLY ELECTED PRESIDENT JOKOWI BEGAN BY CALLING SPECIFICALLY FOR QUESTIONS FROM MONGABAY-INDONESIA'S CORRESPONDENT, INDICATING THAT THE LEADER IS A READER. MONGABAY-INDONESIA MADE OUTSTANDING PROGRESS IN ITS FIRST TWO YEARS, PUBLISHING MORE THAN 3,000 STORIES AND EXPERIENCING CONTINUED GROWTH IN READERSHIP AND SOCIAL MEDIA FOLLOWING. THE NUMBER OF STORIES PUBLISHED, VISITORS, TWITTER FOLLOWERS, AND FACEBOOK FANS ALL EXCEEDED OUR TARGETS. MONGABAY-INDONESIA NOW RANKS IN THE TOP 3,000 MOST POPULAR WEB SITES IN INDONESIA, BUT BEYOND THE RAW NUMBERS, MONGABY-INDONESIA'S INFLUENCE AND REACH ALSO EXPANDED. MONGABAY-INDONESIA BECAME AN OFFICIAL SYNDICATION PARTNER FOR YAHOO INDONESIA, WHICH NOW DISTRIBUTES OUR STORIES VIA ITS POPULAR PORTAL KOMPAS, NATIONAL GEOGRAPHIC INDONESIA, MEDIA INDONESIA, AND JOYO NEWS ALSO REGULARLY PICKED CONTENT FROM MONGABAY-INDONESIA STORY FEED. THE SITE ALSO CONTINUES TO SERVE AS A NEWS SOURCE FOR GOOGLE NEWS. THE MONGABAY-INDONESIA TEAM ALSO CONDUCTED A SERIES OF ENVIRONMENTAL EVENTS, MONGABAY INDONESIA ACQUIRED NEW FOLLOWERS, CONTRIBUTED TO BETTER UNDERSTANDING OF ENVIRONMENTAL ISSUES, AND ALSO STRENGTHENED LOCAL ENVIRONMENTAL REPORTING.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

TROPICAL CONSERVATION SCIENCE-

IN 2015, THE TROPICAL CONSERVATION SCIENCE OPEN-ACCESS, PEER REVIEW

Name of the organization MONGABAY ORG CORP

Employer identification number 45-3714703

QUARTERLY SCIENTIFIC JOURNAL SAW CONTINUED GROWTH. THE TCS PROGRAM

PUBLISHED 59 PAPERS AND SAW ITS IMPACT FACTOR INCREASE. THOMSON REUTERS

2014 JOURNAL CITATION REPORT IMPACT FACTOR FOR TCS WAS 1,329. THE

IMPACT FACTOR IN 2013 WAS 1,092. WE RECEIVED 134 MANUSCRIPTS IN 2014.

EXPENSES \$ 14,287. INCLUDING GRANTS OF \$ 0. REVENUE \$ 16,190.

FORM 990, PART VI, SECTION A, LINE 2:

ALYSON BLUME & RHETT BUTLER - FAMILY RELATIONSHIP

PENN A. BUTLER & RHETT BUTLER - FAMILY RELATIONSHIP

TRIONA GOGARTY & RHETT BUTLER - FAMILY RELATIONSHIP

FORM 990, PART VI, SECTION A, LINE 8B:

THE ORGANIZATION DOES NOT HAVE ANY COMMITTEES WHICH HAVE THE AUTHORITY TO ACT ON THE BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11:

THE FORM 990 IS REVIEWED BY THE PRESIDENT & CEO AFTER IT IS PREPARED BY THE INDEPENDENT ACCOUNTANT. THE FORM 990 IS THEN SENT TO THE BOARD OF DIRECTORS FOR COMMENT AND APPROVAL PRIOR TO SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C:

WE HAVE A CONFLICT OF INTEREST (COIS) STATEMENT, SELF-REPORTING SECTION OF OUR CONTRIBUTOR SURVEY, AND A LINE IN OUR CONTRIBUTOR CONTRACT ABOUT DISCLOSING COIS. NEW STAFF MEMBERS HAVE TO SIGN AND DATE TO ACKNOWLEDGE THE RECEIPT OF OUR EMPLOYMENT POLICIES WHICH HAS A SECTION ON MONGABAY'S COI POLICIES FOR STAFF. BECAUSE WE ARE A JOURNALISM ORGANIZATION, WE ARE CONTINUOUSLY TALKING ABOUT COIS ON OUR STAFF CALLS, AND MAKING SURE OUR CONTRACTS AND INFO ARE UP TO DATE TO AVOID COIS.

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FORM 990, PART VI, SECTION B, LINE 15A: THE PROCESS FOR DETERMINING COMPENSATION IS AS FOLLOWS: THE NON-PROFIT SHALL APPOINT A COMPENSATION COMMITTEE ANNUALLY IN ORDER TO EVALUATE THE PRESIDENT & CEO ON HIS OR HER PERFORMANCE, AND ASK FOR HIS OR HER INPUT ON MATTERS OF PERFORMANCE AND COMPENSATION BOARD APPROVAL. THE COMPENSATION COMMITTEE WILL OBTAIN RESEARCH AND INFORMATION TO MAKE A RECOMMENDATION TO THE FULL BOARD FOR THE COMPENSATION (SALARY AND BENEFITS) OF THE PRESIDENT & CEO (AND OTHER HIGHLY COMPENSATED EMPLOYEES) BASED ON A REVIEW OF COMPARABLE DATA. THE COMPENSATION COMMITTEE WILL REVIEW DATA THAT DOCUMENTS COMPENSATION LEVELS AND BENEFITS FOR SIMILARLY QUALIFIED INDIVIDUALS IN COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS. THIS DATA MAY INCLUDE THE FOLLOWING: 1. SALARY AND BENEFIT COMPENSATION STUDIES BY INDEPENDENT SOURCES, 2. WRITTEN JOB OFFERS FOR POSITIONS AT SIMILAR ORGANIZATIONS, 3. DOCUMENTED TELEPHONE CALLS ABOUT SIMILAR POSITIONS AT BOTH NON-PROFIT AND FOR-PROFIT ORGANIZATIONS, AND 4. INFORMATION OBTAINED FROM THE IRS FORM 990 FILINGS OF SIMILAR ORGANIZATIONS. CONCURRENT DOCUMENTATION TO APPROVE THE COMPENSATION FOR THE PRESIDENT & CEO(AND OTHER HIGHLY COMPENSATED EMPLOYEES) THE BOARD SHALL DOCUMENT HOW IT REACHED ITS DECISIONS, INCLUDING THE DATA ON WHICH IT RELIED, IN MINUTES OF THE MEETING DURING WHICH THE COMPENSATION WAS APPROVED. DOCUMENTATION WILL INCLUDE: A) A DESCRIPTION OF THE COMPENSATION AND BENEFITS AND THE DATE IT WAS APPROVED, B) THE MEMBERS OF THE BOARD WHO WERE PRESENT DURING THE DISCUSSION ABOUT COMPENSATION AND BENEFITS, AND THE RESULTS OF THE VOTE, C) A DESCRIPTION OF THE COMPARABILITY DATA REVIEWED INCLUDING HOW IT WAS OBTAINED, AND D) ANY ACTIONS TAKEN WITH RESPECT TO CONSIDERATION OF THE COMPENSATION BY ANYONE WHO IS OTHERWISE A MEMBER OF THE BOARD, BUT WHO HAD A CONFLICT OF INTEREST WITH RESPECT TO THE DECISION ON THE COMPENSATION AND BENEFITS INDEPENDENCE Schedule O (Form 990 or 990-EZ) (2015) 532212 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)		Page 2
Name of the organization MONGABAY ORG CORP		Employer identification number 45-3714703
IN SETTING COMPENSATION. THE CHA	AIR OF THE BOARD OF DIRECT	PORS, WHO IS A
VOLUNTEER AND NOT COMPENSATED BY	THE NON-PROFIT, WILL OPE	RATE INDEPENDENTLY
WITHOUT UNDUE INFLUENCE FROM THE	E PRESIDENT & CEO. NO MEME	BER OF THE
EXECUTIVE OR HUMAN RESOURCES COM	MITTEE WILL BE A STAFF ME	MBER, THE RELATIVE
OF A STAFF MEMBER, OR HAVE ANY F	RELATIONSHIP WITH STAFF TH	AT COULD PRESENT
AN CONFLICT OF INTEREST. THIS PR	ROCESS WAS LAST COMPLETED	IN 2015.
FORM 990, PART VI, SECTION C, LI	INE 19:	
THE ORGANIZATION'S GOVERNING AND	D FINANCIAL DOCUMENTS ARE	AVAILABLE ON ITS
WEBSITE. ALL DOCUMENTS WILL BE N	MADE AVAILABLE TO THE PUBL	IC UPON REQUEST.
FORM 990, PART IX, LINE 11G, OTH	HER FEES:	
JOURNALISTS:		
PROGRAM SERVICE EXPENSES		236,964.
MANAGEMENT AND GENERAL EXPENSES		0.
FUNDRAISING EXPENSES		0.
TOTAL EXPENSES		236,964.
EDITORS:		
PROGRAM SERVICE EXPENSES	·····	14,287.
MANAGEMENT AND GENERAL EXPENSES		0.
FUNDRAISING EXPENSES		0.
TOTAL EXPENSES		14,287.
TECHNICAL CONTRACTORS:		
PROGRAM SERVICE EXPENSES		39,617.
MANAGEMENT AND GENERAL EXPENSES		0.
FUNDRAISING EXPENSES		0.
532212 09-02-15	Sche	dule O (Form 990 or 990-EZ) (2015)

Schedule O (Form 990 or 990-EZ) (2015) Page 2												
Name of th	ne organizati	on MOI	NGAI	BAY OF	RG CO	RP						Employer identification number 45-3714703
TOTAL	EXPEN	SES										39,617.
TOTAL	OTHER	FEES	ON	FORM	990,	PART	IX,	LINE	11G,	COL	A	290,868.
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